

Title:	Diversity training in the context of research funding¹⁾
Implementation	
Field(s) of Action:	* Gender-inclusive/Gender-sensitive Organisational Culture
Objectives:	* Learn more about diversity and its theoretical background * Gender-sensitive organisational culture
Target Group(s):	Management and Leadership Employees at the organisation
Description:	Since 2009, the Austrian Science Fund has provided internal training to co-workers and board members concerning gender mainstreaming. In 2015, a further step was taken to improve important aspects of procedures. A training session on diversity in the context of research funding was conceived, allowing board members and FWF staff (such as heads of departments, scientific project officers, and administrative project officers) to learn more about the theoretical background thereof. Participants' feedback clearly confirmed an increased awareness of the importance of the topic after the workshop.
More information:	Austrian Science Fund (FWF) (Austria) Website: https://www.fwf.ac.at/en/

¹⁾
Science Europe (2017): Practical Guide to Improving Gender Equality in Research Organizations;
online available: https://eige.europa.eu/sites/default/files/se_gender_practical-guide.pdf

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