


Title:	Advice by international gender experts¹⁾
Implementation:	
Field(s) of Action:	Structural Integration of Gender Equality Gender-inclusive/Gender-sensitive Organisational Culture
Objectives:	* Addressing gender equality issues regularly in the organization * Raising awareness on bias and stereotypes and their impact
Target group(s):	Management and Leadership
Description:	The Swiss National Science Fund has an international advisory board for gender equality. The members are internationally known gender experts and distinguished researchers. This committee meets twice a year at SNSF and makes sure that gender equality issues are addressed in the organisation on a regular basis. Committee members have given presentations on biases and stereotypes and their impact on the evaluation process to the SNSF Research Council members in 2015 and 2016.
More information:	Swiss National Science Foundation SNSF (Switzerland) Website: http://www.snf.ch/en/theSNSF/research-policies/gender-equality/Pages/default.aspx#Gender%20Equality%20Commission

1)

Science Europe (2017): Practical Guide to Improving Gender Equality in Research Organizations;
online available at: https://eige.europa.eu/sites/default/files/se_gender_practical-guide.pdf

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