

# Welcome to the website of the GENERA Network!

<p>“Institutional Change for Gender Equality in Research - Lesson Learned from the Field” published by colleagues from the H2020 project EQUAL-IST has just come out. This volume also includes a summary article on GENERA project.</p>	
 <p>Helene Schiffbänker (Joanneum Research, Austria), Granted project coordinator</p>	<p>On February 24th in Vienna more than 50 participants intensively discussed during the conference "<a href="#">IS IT A LOTTERY? IMPROVING GENDER FAIRNESS IN RESEARCH FUNDING</a>" the pros and cons of replacing traditional peer review (partly) by lottery. First experiences made by funding organizations (e.g. Volkswagen Foundation) are rather promising and others plan to try out as well. This conference was organized by the EU-funded project GRANTeD. Joanneum Research, who is coordinating this project is also member of GENERA Network.</p>
<p>The German Environmental Agency (UBA) published a report on “Interdependent gender aspects in Climate Politics”  “... The results show opportunities for improving gender equality at many levels. Principles for integrating gender equality into climate policy were derived, as were concrete policy recommendations on climate protection legislation and gender action plans. Important findings also arise for methods, data needs and data collection as well as research needs and regulations. Finally, recommendations are given on the financing and promotion as well as on the dissemination of knowledge and the strengthening of competence.” (from the english abstract on page 4)</p>	
 <p>International Day of Women and Girls in Science</p>	<p>Interesting links to activities related to the International Day of Women and Girls in Science on February 11, 2020:  <a href="#">EIROforum</a>  <a href="#">LIP</a>  <a href="#">INFN</a>  <a href="#">ESO</a></p>

What a creative 2019 for GENERA Network and Community of Practice!  
 We reached 30 (!) members and four friends by the end of this year. We welcome Joanneum Research from Austria as our new member, who is organizing a conference in February 2020 on fairness in research funding.



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- A whiteboard with handwritten notes. The notes are organized into sections: "WORKING GROUPS" (with sub-points: DATA, STRATEGY/VISION, DISSEMINATION, CAREER WORKSHOP), and "GENDER DIMENSION IN PHYSICS".
- Data Collection
  - Strategy/Vision
  - Dissemination/Website
  - Career Development
  - Gender Dimension in Physics

**GENERA changed gear into (community of) practice** and kicked-off five working groups

GENERA Network member Weizmann Institute in Israel organized the workshop [Promoting gender equality in physics: Barriers and opportunities](#) October 26 - November 01, 2019



Lisa Kamlade presented GENERA during the Women in Engineering (WIE) Luncheon at the [2019 IEEE Nuclear Science Symposium \(NSS\) and Medical Imaging Conference \(MIC\)](#)

**The new managing team got elected**

From left to right:  
Thomas Berghöfer (DESY, coordination),  
Meytal Eran Jona (Weizmann Institute, chair),  
Francesca Primas (ESO, vice-chair),  
Lia Lang (DESY, coordination)



**GENERA General Assembly met for its constitutional meeting**

Sept. 18/19, 2019 at DESY in Hamburg

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

<https://www.genera-network.eu/welcome?rev=1583144399>

Last update: **2020/03/02 11:19**

