List of measures and instruments

	I m p l e m	Structural Integr. of Gender Equality	Engaging Leader-ship	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive/ Gender-sensitive Organizat. Culture	Gender Dimension in Research and Education
120% support Grant	:bulb:			X			X
5-yearly Review of Employment Conditions at CERN	:bulb:				X		
Advice by international gender experts	:bulb:	X				X	
Anonymized Application Procedures	:bulb:	X	X			X	
Athéna - Programme d'Études Anticipées	:bulb:				X		X
Awareness-raising activities	:bulb: :bulb:	X				X	
Awareness-raising activities within head office and review boards	:bulb: :bulb:	X				X	
Bias Literacy Program	:bulb:					X	
Café con astrónomas	:bulb:				X	X	
Career Steps OPPORTUNITIES - Road Show	:bulb:				X	X	
Central Equal Opportunities Officer	:bulb: :bulb: :bulb:	X		X			
Certificate audit "workandfamily"	:bulb: :bulb: :bulb:			X			
Childcare	:bulb: :bulb:			X			
Coaching in Cases of Sexual Discrimination	:bulb: :bulb: :bulb:	X	X			X	
Code of Conduct for the Max Planck Society	:bulb: :bulb: :bulb:	X	X			X	
Conferences for undergraduate Women in Physics	:bulb:				X		X
Creating Futures in Science - workshop	:bulb:				X		X
Directive for tendering scientific positions	:bulb:	X			X		

Diversity training in the context of research funding	:bulb:					X	
Do STEM - exhibition	:bulb:				X	X	X
Dual Career Service	:bulb: :bulb:			X			
Elisabeth Schiemann Kolleg	:bulb:				X		
Employee Survey	:bulb:	X					
Equality on the intranet	:bulb:	X			X	X	
Exploring Gender and Culture - workshop	:bulb:					X	
Family+	:bulb: :bulb:	X		X		X	
Family leave	:bulb: :bulb: :bulb:	X		X		X	
Family portal	:bulb:	X		X			
Female friendly graduate department questionnaire	:bulb:					X	
Female scientists at the top - TU-cofund qualification programme	:bulb:				X		X
Femtec. Promoting Talents	:bulb:				X		
fiMINT: Women in Maths, Computer Science, Science and Technology	:bulb:				X		X
Gender Equality Grant	:bulb:				X		
Gender Equality Officers - in the Institutes and Sections	:bulb: :bulb: :bulb:	X			X		
Gender in Physics - Workshop	:bulb:					X	
Gender in science genSET - online platform	:bulb:						X
Gender-disaggregated data collection	:bulb: :bulb:	X					
Gender-inclusive / Gender-neutral Language	:bulb: :bulb:	X	X			X	
GENERA Gender in Physics Days	:bulb:						
GENIS LAB - The Gender in Science and Technology LAB	:bulb: :bulb: :bulb:	X				X	X
German female physicists conference (GFPC)	:bulb:				X		X

Girl´s Day- Girl´s Future Day	:bulb:				X		X
House of little researchers	:bulb:				X		
I Will Be a Professor! Girls' Introduction to an Academic Career Path	:bulb:				X		
Ideas Competition for the Promotion of Women	:bulb:				X	X	X
Individually drafted contract agreements	:bulb: :bulb:	X		X			
Information on post-doc opportunities and financial support for traveling	:bulb:	X			X	X	X
Initiative "Chefsache" Drive the Change - For Men and Women - Network	:bulb: :bulb:		X			X	
International Geneva Gender Champion Initiative	:bulb: :bulb:	X	X				
International High School Teacher Programme - Gender Inclusive Teaching Workgroup	:bulb:						X
Intersectionality in Gender Equality Policies for Physics	:bulb: :bulb: :bulb:	X					
Israeli Women post-doc data base	:bulb:				X		
Kid´s University	:bulb:				X		
KLeVer - A Project within the Gender Mainstreaming Process	:bulb:			X	X	X	X
Leadership Accountability	:bulb: :bulb:	X	X				
Lise Meitner Excellence Programme	:bulb:				X		
Management Programme for Female Professors and Managers	:bulb: :bulb:		X			X	
Managing motherhood and scientific career	:bulb:			X	X	X	
M. Hildred Blewett Fellowship	:bulb:				X		
Maria Goeppert Mayer Award	:bulb:				X		
Maternity Protection in the Laboratory	:bulb:			X			

Meetings of graduate students with returning scientists	:bulb:				X		
Meine Heine-Frau - project and broschure	:bulb:				X		X
MeMPhys - Mentoring in Mathematics and Physics	:bulb:				X		
Mentorat Releve	:bulb:				X		
Mentoring programme X-Ment	:bulb:				X		
MINERVA (W2) Programme/Max Planck Research Group Leaders	:bulb:				X		
MINERVA FEMMNET Mentoring	:bulb:				X		
MinTU- Girls at the Technical University Dortmund	:bulb:				X		
Mission Strategy FOM	:bulb:	X	X			X	
Mobile emergency-supporting child care tool	:bulb:			X		X	
Nawi-Lola-Learning in Laboratories for girls	:bulb:				X		
No-cost Extensions	:bulb:			X			X
NWO Physics/f grants (former FOm/f) - Funding programme for female physicists	:bulb:				X		
Observations in evaluation panels	:bulb: :bulb:	X				X	
Organisation of Gender Mainstreaming workshops and seminars	:bulb: :bulb:	X				X	X
Parental leave with occupational activity - work time models	:bulb:	X				X	
Parity-Based Committee on Questions of Gender Equality	:bulb: :bulb: :bulb:	X					
Participatory Modeling	:bulb: :bulb:		X			X	
Performance-Based Funding	:bulb:						X
Permanent Presidential Committee 'Chances'	:bulb:	X				X	
Ph.D. programme for female scientists	:bulb: :bulb: :bulb:	X			X		

PhySch- Physics and School Teach-Learn-Laboratory	:bulb:				X		
Physics Project Days - A Girls-Only Workshop	:bulb:				X		
Physiscope	:bulb:				X		
PiA- Physics in advent	:bulb:				X		
PME Child Care Service	:bulb:			X			
Post Career Break Fellowship	:bulb: :bulb: :bulb:	X			X		
Post-doctoral award for women in science	:bulb:				X		
PraktikumsInfoBörse - Internship database	:bulb:				X		
PRIMA	:bulb:						X
Professeure	:bulb: :bulb: :bulb:	X					
PROfessorin	:bulb: :bulb:	X					X
ProMotion	:bulb:				X		
Regulars' table at KIT	:bulb:				X		X
ROBERTA - Learning with robots	:bulb:				X		X
School competition "Women in Physics, stereotypes and gender bias"	:bulb:				X		X
Seminar: "Identifying, Developing and Keeping talented Persons"	:bulb:					X	
Sign up! Career building programme for female postdocs	:bulb:				X		
Site Visits	:bulb:					X	X
Springboard for Women in Business Initiative	:bulb:				X		
Stakeholder Engagement	:bulb:	X	X			X	
Subside Tremplin	:bulb:	X		X		X	
Targets for women award holders and positive action	:bulb:				X		
TeamUp - programme	:bulb:				X		X
Technology Needs Diversity - Technology Needs You!	:bulb:				X		
The International Post-Doc Initiative - IPODI	:bulb:			X	X		

Time Flexibility	:bulb: :bulb:	X		X			
Transitional Funding for Female Doctoral and Postdoctoral Researchers	:bulb:				X		
Unconscious bias training	:bulb:	X				X	
UniMento - cross-faculty mentoring programme	:bulb: :bulb:	X			X	X	
Website - Equal Opportunities	:bulb:			X		X	
WiN Portal (Female scientists in the network)	:bulb:				X		
Wolke 7 ("Cloud 9") - Physics Club for Girls	:bulb:				X		
Women in Physics LinkedIn	:bulb:				X		
Women's promotion needs sustainability	:bulb: :bulb: :bulb:	X			X	X	
Workshop Gender Sensitisation	:bulb:				X	X	
Young Female Leaders in Science	:bulb:				X	X	
Zdi-Campus - Girls try out STEM-fields	:bulb:				X		

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