

List of measures and instruments

	Imp lem	Structural Integr. of Gender Equality	Engaging Leader- ship	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive/ Gender-sensitive Organizat. Culture	Gender Dimension in Research and Education
120% support Grant	:bulb:						
5-yearly Review of Employment Conditions at CERN	:bulb:						
Advice by international gender experts	:bulb:						
Anonymized Application Procedures	:bulb:						
Athéna - Programme d'Études Anticipées	:bulb:						
Awareness-raising activities	:bulb: :bulb:						
Awareness-raising activities within head office and review boards	:bulb: :bulb:						
Bias Literacy Program	:bulb:						
Café con astrónomas	:bulb:						
Career Steps OPPORTUNITIES - Road Show	:bulb:						
Central Equal Opportunities Officer	:bulb: :bulb: :bulb:						
Certificate audit "workandfamily"	:bulb: :bulb: :bulb:						
Childcare	:bulb: :bulb:						
Coaching in Cases of Sexual Discrimination	:bulb: :bulb: :bulb:						
Code of Conduct for the Max Planck Society	:bulb: :bulb: :bulb:						
Conferences for undergraduate Women in Physics	:bulb:						
Creating Futures in Science - workshop	:bulb:						
Directive for tendering scientific positions	:bulb:						

Diversity training in the context of research funding	:bulb:						
Do STEM - exhibition	:bulb:						
Dual Career Service	:bulb: :bulb:						
Elisabeth Schiemann Kolleg	:bulb:						
Employee Survey	:bulb:						
Equality on the intranet	:bulb:						
Exploring Gender and Culture - workshop	:bulb:						
Family+	:bulb: :bulb:						
Family leave	:bulb: :bulb: :bulb:						
Family portal	:bulb:						
Female friendly graduate department questionnaire	:bulb:						
Female scientists at the top - TU-cofund qualification programme	:bulb:						
Femtec. Promoting Talents	:bulb:						
fiMINT: Women in Maths, Computer Science, Science and Technology	:bulb:						
Gender Equality Grant	:bulb:						
Gender Equality Officers - in the Institutes and Sections	:bulb: :bulb: :bulb:						
Gender in Physics - Workshop	:bulb:						
Gender in science genSET - online platform	:bulb:						
Gender-disaggregated data collection	:bulb: :bulb:						
Gender-inclusive / Gender-neutral Language	:bulb: :bulb:						
GENERA Gender in Physics Days	:bulb:						
GENIS LAB - The Gender in Science and Technology LAB	:bulb: :bulb: :bulb:						
German female physicists conference (GFPC)	:bulb:						

Girl's Day- Girl's Future Day	:bulb:						
House of little researchers	:bulb:						
I Will Be a Professor! Girls' Introduction to an Academic Career Path	:bulb:						
Ideas Competition for the Promotion of Women	:bulb:						
Individually drafted contract agreements	:bulb: :bulb:						
Information on post-doc opportunities and financial support for traveling	:bulb:						
Initiative "Chefsache" Drive the Change - For Men and Women - Network	:bulb: :bulb:						
International Geneva Gender Champion Initiative	:bulb: :bulb:						
International High School Teacher Programme - Gender Inclusive Teaching Workgroup	:bulb:						
Intersectionality in Gender Equality Policies for Physics	:bulb: :bulb: :bulb:						
Israeli Women post-doc data base	:bulb:						
Kid's University	:bulb:						
KLeVer - A Project within the Gender Mainstreaming Process	:bulb:						
Leadership Accountability	:bulb: :bulb:						
Lise Meitner Excellence Programme	:bulb:						
Management Programme for Female Professors and Managers	:bulb: :bulb:						
Managing motherhood and scientific career	:bulb:						
M. Hildred Blewett Fellowship	:bulb:						
Maria Goeppert Mayer Award	:bulb:						
Maternity Protection in the Laboratory	:bulb:						

Meetings of graduate students with returning scientists	:bulb:						
Meine Heine-Frau - project and brochure	:bulb:						
MeMPhys - Mentoring in Mathematics and Physics	:bulb:						
Mentorat Releve	:bulb:						
Mentoring programme X-Ment	:bulb:						
MINERVA (W2) Programme/Max Planck Research Group Leaders	:bulb:						
MINERVA FEMMNET Mentoring	:bulb:						
MinTU- Girls at the Technical University Dortmund	:bulb:						
Mission Strategy FOM	:bulb:						
Mobile emergency-supporting child care tool	:bulb:						
Nawi-Lola-Learning in Laboratories for girls	:bulb:						
No-cost Extensions	:bulb:						
NWO Physics/f grants (former FOM/f) - Funding programme for female physicists	:bulb:						
Observations in evaluation panels	:bulb: :bulb:						
Organisation of Gender Mainstreaming workshops and seminars	:bulb: :bulb:						
Parental leave with occupational activity - work time models	:bulb:						
Parity-Based Committee on Questions of Gender Equality	:bulb: :bulb: :bulb:						
Participatory Modeling	:bulb: :bulb:						
Performance-Based Funding	:bulb:						
Permanent Presidential Committee 'Chances'	:bulb:						
Ph.D. programme for female scientists	:bulb: :bulb: :bulb:						

PhySch- Physics and School Teach-Learn-Laboratory	:bulb:						
Physics Project Days - A Girls-Only Workshop	:bulb:						
Physiscope	:bulb:						
PiA- Physics in advent	:bulb:						
PME Child Care Service	:bulb:						
Post Career Break Fellowship	:bulb: :bulb: :bulb:						
Post-doctoral award for women in science	:bulb:						
PraktikumsInfoBörse - Internship database	:bulb:						
PRIMA	:bulb:						
Professeure	:bulb: :bulb: :bulb:						
PROfessorin	:bulb: :bulb:						
ProMotion	:bulb:						
Regulars' table at KIT	:bulb:						
ROBERTA - Learning with robots	:bulb:						
School competition "Women in Physics, stereotypes and gender bias"	:bulb:						
Seminar: "Identifying, Developing and Keeping talented Persons"	:bulb:						
Sign up! Career building programme for female postdocs	:bulb:						
Site Visits	:bulb:						
Springboard for Women in Business Initiative	:bulb:						
Stakeholder Engagement	:bulb:						
Subside Tremplin	:bulb:						
Targets for women award holders and positive action	:bulb:						
TeamUp - programme	:bulb:						
Technology Needs Diversity - Technology Needs You!	:bulb:						
The International Post-Doc Initiative - IPODI	:bulb:						

Time Flexibility	:bulb: :bulb:						
Transitional Funding for Female Doctoral and Postdoctoral Researchers	:bulb:						
Unconscious bias training	:bulb:						
UniMento - cross-faculty mentoring programme	:bulb: :bulb:						
Website - Equal Opportunities	:bulb:						
WiN Portal (Female scientists in the network)	:bulb:						
Wolke 7 ("Cloud 9") - Physics Club for Girls	:bulb:						
Women in Physics LinkedIn	:bulb:						
Women's promotion needs sustainability	:bulb: :bulb: :bulb:						
Workshop Gender Sensitisation	:bulb:						
Young Female Leaders in Science	:bulb:						
Zdi-Campus - Girls try out STEM-fields	:bulb:						

From:
<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:
https://www.genera-network.eu/toolbox_list-of-measures

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