

# List of measures and instruments

	Implement	Structural Integr. of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive/ Gender-sensitive Organizat. Culture	Gender Dimension in Research and Education
120% support Grant							
5-yearly Review of Employment Conditions at CERN							
Advice by international gender experts							
Anonymized Application Procedures							
Athéna - Programme d'Études Anticipées							
Awareness-raising activities	 						
Awareness-raising activities within head office and review boards	 						
Bias Literacy Program							
Café con astrónomas							
Career Steps OPPORTUNITIES - Road Show							
Central Equal Opportunities Officer	  						
Certificate audit "workandfamily"	  						
Childcare	  						
Coaching in Cases of Sexual Discrimination	  						
Code of Conduct for the Max Planck Society	  						
Conferences for undergraduate Women in Physics							

Creating Futures in Science - workshop							
Directive for tendering scientific positions							
Diversity training in the context of research funding							
Do STEM - exhibition							
Dual Career Service	 						
Elisabeth Schiemann Kolleg							
Employee Survey							
Equality on the intranet							
Exploring Gender and Culture - workshop							
Family+	 						
Family leave	  						
Family portal							
Female friendly graduate department questionnaire							
Female scientists at the top - TU-cofund qualification programme							
Femtec. Promoting Talents							
fiMINT: Women in Maths, Computer Science, Science and Technology							
Gender Equality Grant							
Gender Equality Officers - in the Institutes and Sections	  						
Gender in Physics - Workshop							
Gender in science genSET - online platform							
Gender-disaggregated data collection	  						
Gender-inclusive / Gender-neutral Language	 						
GENERA Gender in Physics Days							

GENIS LAB - The Gender in Science and Technology LAB						
German female physicists conference (GFPC)						
Girl's Day- Girl's Future Day						
House of little researchers						
I Will Be a Professor! Girls' Introduction to an Academic Career Path						
Ideas Competition for the Promotion of Women						
Individually drafted contract agreements						
Information on post-doc opportunities and financial support for traveling						
Initiative "Chefsache" Drive the Change - For Men and Women - Network						
International Geneva Gender Champion Initiative						
International High School Teacher Programme - Gender Inclusive Teaching Workgroup						
Intersectionality in Gender Equality Policies for Physics						
Israeli Women post-doc data base						
Kid's University						
KLeVer - A Project within the Gender Mainstreaming Process						
Leadership Accountability						
Lise Meitner Excellence Programme						
Management Programme for Female Professors and Managers						
Managing motherhood and scientific career						

M. Hildred Blewett Fellowship							
Maria Goeppert Mayer Award							
Maternity Protection in the Laboratory							
Meetings of graduate students with returning scientists							
Meine Heine-Frau - project and brochure							
MeMPhys - Mentoring in Mathematics and Physics							
Mentorat Relevé							
Mentoring programme X-Ment							
MINERVA (W2) Programme/Max Planck Research Group Leaders							
MINERVA FEMMNET Mentoring							
MinTU- Girls at the Technical University Dortmund							
Mission Strategy FOM							
Mobile emergency-supporting child care tool							
Nawi-Lola-Learning in Laboratories for girls							
No-cost Extensions							
NWO Physics/f grants (former FOM/f) - Funding programme for female physicists							
Observations in evaluation panels							
Organisation of Gender Mainstreaming workshops and seminars							
Parental leave with occupational activity - work time models							
Parity-Based Committee on Questions of Gender Equality	  						
Participatory Modeling	 						
Performance-Based Funding							

Permanent Presidential Committee 'Chances'						
Ph.D. programme for female scientists	  					
PhySch- Physics and School Teach-Learn-Laboratory						
Physics Project Days - A Girls-Only Workshop						
Physiscope						
PiA- Physics in advent						
PME Child Care Service						
Post Career Break Fellowship	  					
Post-doctoral award for women in science						
PraktikumsInfoBörse - Internship database						
PRIMA						
Professeure	  					
PROfessorin	 					
ProMotion						
Regulars' table at KIT						
ROBERTA - Learning with robots						
School competition "Women in Physics, stereotypes and gender bias"						
Seminar: "Identifying, Developing and Keeping talented Persons"						
Sign up! Career building programme for female postdocs						
Site Visits						
Springboard for Women in Business Initiative						
Stakeholder Engagement						
Subside Tremplin						

Targets for women award holders and positive action							
TeamUp - programme							
Technology Needs Diversity - Technology Needs You!							
The International Post-Doc Initiative - IPODI							
Time Flexibility	 						
Transitional Funding for Female Doctoral and Postdoctoral Researchers							
Unconscious bias training							
UniMento - cross-faculty mentoring programme	 						
Website - Equal Opportunities							
WiN Portal (Female scientists in the network)							
Wolke 7 ("Cloud 9") - Physics Club for Girls							
Women in Physics LinkedIn							
Women's promotion needs sustainability	  						
Workshop Gender Sensitisation							
Young Female Leaders in Science							
Zdi-Campus - Girls try out STEM-fields							

From:

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