Title: **|Parental leave with occupational activity - work time models| |Implementation|**  **| |**Field(s) of Action:**|@#F5A9A9: * Structural Integration of Gender Equality| |::: |@#A9E2F3: * Gender-inclusive / Gender-sensitive Organisational Culture | |::: |@#A9F5D0: * Flexibility, Time and Work Life|** |Objective:**|Return to work after parental leave|** |Target Group(s): **|All target groups (except Pupils) All employees with children|** |Description: **|This measure enables employees to have individual work time models adapted to their individual needs. It provides parental leave in combination with telework and part-time placements. This is a way of participating in the work and research progress, although they cannot do their work fulltime. After the announcement of the pregnancy there will be an individual counselling.|** |More information:**	Fraunhofer-Gesellschaft (Germany) http://www.gender-diversity-toolbox.de/

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