


<b>Title:</b>	<b>Parental leave with occupational activity - work time models</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	* Structural Integration of Gender Equality
	* Gender-inclusive / Gender-sensitive Organisational Culture
	* Flexibility, Time and Work Life
<b>Objective:</b>	Return to work after parental leave
<b>Target Group(s):</b>	All target groups (except Pupils) All employees with children
<b>Description:</b>	This measure enables employees to have individual work time models adapted to their individual needs. It provides parental leave in combination with telework and part-time placements. This is a way of participating in the work and research progress, although they cannot do their work fulltime. After the announcement of the pregnancy there will be an individual counselling.
<b>More information:</b>	Fraunhofer-Gesellschaft (Germany) <a href="http://www.gender-diversity-toolbox.de/">http://www.gender-diversity-toolbox.de/</a>

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