


Title:	Parental leave with occupational activity - work time models
Implementation	
Field(s) of Action:	* Structural Integration of Gender Equality
	* Gender-inclusive / Gender-sensitive Organisational Culture
	* Flexibility, Time and Work Life
Objective:	Return to work after parental leave
Target Group(s):	All target groups (except Pupils) All employees with children
Description:	<p>This measure enables employees to have individual work time models adapted to their individual needs. It provides parental leave in combination with telework and part-time placements.</p> <p>This is a way of participating in the work and research progress, although they cannot do their work fulltime.</p> <p>After the announcement of the pregnancy there will be an individual counselling.</p>
More information:	Fraunhofer-Gesellschaft (Germany) http://www.gender-diversity-toolbox.de/

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<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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Last update: **2019/07/31 15:21**