


Title:	Targets for women award holders and positive action¹⁾
Implementation	
Field(s) of Action:	* Presence and Visibility
Objectives:	<ul style="list-style-type: none"> * To increase the number of female applicants * One of the objectives of the Science Foundation Ireland Gender Strategy 2016-2020²⁾ is to achieve a target of 30% women award holders by 2020, against a benchmark of 21% in 2015. Several measures are envisaged in the strategy; however, in 2015 the Starting Investigator Research Grant (SIR G) Award Programme incorporated a gender initiative, ensuring that half of eligible applicants are women.
Target Group(s):	Female candidates
Description:	This gender initiative led to an increase in the number of women applicants from 27% in 2013 to 47% in 2015. As a result of the usual peer-review process, of the 20 proposals awarded in 2015, 55% of awardees were women, compared to only 27% in 2013. Additionally, SFI continues to allow extended eligibility timeframes for applicants who undertook career breaks, and also annually publishes gender-disaggregated data on funded award holders and research team members which inform redressing actions.
More information:	Science Foundation Ireland (SFI) (Ireland) Website: http://www.sfi.ie/

¹⁾ Science Europe (2017): Practical Guide to Improving Gender Equality in Research Organizations; online available at: https://eige.europa.eu/sites/default/files/se_gender_practical-guide.pdf

²⁾ <http://www.sfi.ie/funding/sfi-policies-and-guidance/gender/>

From:
<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:
https://www.genera-network.eu/toolbox:women_award_holders

Last update: **2019/07/31 15:21**

