Title: **|Website - Equal Opportunities**	
Implementation	
Field(s) of Action:	* Flexibility, Time and Work Life
	* Gender-inclusive/Gender-sensitive Organisational Culture
Objectives:	* Development of the institution's own self-image and the Max Planck equal opportunities strategy and present them to the public * Recruitment
Target Group(s): **|Politics, media and sponsors Highly qualified female scientists The Public| |Description: |The website contains a statement on the organization's Equal Opportunities Strategy, a description of centralised and decentralised equal opportunities measures and the names of contact persons and contact options. In many cases, there is an institute's own website on the subject of “equal opportunities” in addition to the central Max Planck homepage. The website provides the Institute with the opportunity to develop its own self-image and the implementation of the Max Planck Equality Strategy in line with the requirements of the institute and to promote it externally. This open and externally visible support of young scientists as well as renowned scientists with regard to their various organisational and career needs is an important instrument for recruiting and retaining highly qualified personnel. The site is also an internal signal and an effective instrument for raising awareness of equal opportunities issues. It also provides a service and information platform on the topics of “reconciling research and family life” and “career development” for members of the institute as well as the transfer of good practice between the Max Planck Institutes.| |More information:	Max-Planck-Gesellschaft e.V. (Germany) Contact: zgb@gv.mpg.de Website: https://www.mpg.de/equal_opportunities

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