Title: **|Female scientists at the top - TU-cofund qualification programme| |Implementation|  | |Field(s) of Action:|**@#A9BCF5: * Presence and Visibility | |::: |@#D0A9F5: * Gender Dimension in Research and Education\\\| |Objective:|* Career promotion| |Target Group(s): |PhD students, PhD candidates and research assistants Postdocs and mid-career scientific personnel Professors (assistant/associate professors) Female postdoctoral researchers, female assistant/associate professors, women in leadership positions| |Description: |A new qualification programme "Female scientists at the top" has been developed and introduced at Technical University of Berlin (TU Berlin). It was implemented after the introduction of a new employee category, the junior professorship. The programme was worked out in three programme lines (TU-innovative, TU-international and TU-cofund) to develop the heterogeneity of professional cultures and the diversification of career paths. The qualification programme "TU-cofund" line supports the participation of TU Berlin in state and federal programmes. This programme provides the co-financing in projects to promote women. A current example information is the Berlin Programme to Promote Equal Opportunity for Women in Research and Teaching 2012 - 2015 (BCP), which result was the implementation of temporary "W"- positions. Since 2016 until the end of the TU-cofund project line, TU Berlin is going to provide financial support for the female professors which participate in Berlin BC-programme (Berlin Equal Opportunity Programme). BCP and TU-cofound foster the integration of female researchers in large research collaborations. This strategic positioning in leadership roles within research groups is intended to enable women to be integrated in innovative research contexts and career-promoting networks. In this way TU Berlin supports the research areas that promote female postdoctoral scientists and help women to gain W3 professorships.| |More information:**	Technical University of Berlin (Germany) Website: https://www.tu-berlin.de/zenfrau/menue/programme/wissenschaftlerinnen_an_die_spitze/

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