


<b>Title:</b>	<b>Subside Tremplin</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	* Structural Integration of Gender Equality
	* Gender-inclusive/Gender-sensitive Organisational Culture
	* Flexibility, Time and Work Life
<b>Objectives:</b>	Free up time for female researchers to dedicate to their research at critical points in order to finish a project/thesis/article whereby enhancing their scientific resume.
<b>Target Group(s):</b>	Advanced doctoral students and researchers at the University of Geneva.
<b>Description:</b>	<p>Advanced doctoral students and female researchers can seek funding to relieve themselves of responsibilities outside of their research for roughly one semester. The intention is to allow the researchers to dedicate time to finalize a project or finish writing up an article or thesis which would otherwise be slowed down by external responsibilities such as teaching or admin.</p> <p>The participants are followed by mentor professors at the University who give them advice and aid with realizing their aims for the project.</p> <p>Criteria: An initial selection is conducted by the faculty equality commission followed by a final selection by an ad-hoc commission (vice-rector, president of the faculty equality commission and 2 members of the equality office)</p> <p>Candidates are chosen on the basis of:</p> <ul style="list-style-type: none"> <li>- their scientific and teaching qualities</li> <li>- the effect of this programme on the acceleration of their career</li> <li>-the determination of creating a national and / or international network.</li> <li>-others factors such as family situation will be taken under consideration.</li> </ul>
<b>More information:</b>	<p>University of Geneva (Switzerland)  Bureau d'egalite Geneve  Contact: <a href="mailto:egalite@unige.ch">egalite@unige.ch</a>  Website: <a href="http://www.unige.ch/rectorat/egalite/programmes/subside-tremplin/">http://www.unige.ch/rectorat/egalite/programmes/subside-tremplin/</a></p>

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