Title: **|Site Visits| |Implementation|** | |Field(s) of Action:|**@#A9E2F3: * Gender-inclusive/sensitive Organisational Culture**| |**::: |@#D0A9F5: * Gender Dimension in Research and Education**| |Objectives:|* **Assess the cultural environment that women students face** * **Prevent sexual harassment and gender discrimination attitudes that lead to women's dropout**| |Target Group(s): |**Women students Women researchers**| |Description: |**The site visit program was initially developed to investigate the climate for minorities in physics, and later extended to investigate the climate for women in physics. Currently, the Committee on the Status of Women in Physics sponsors site visits programs, and there is an option to jointly host a site visit with the Committee on Minorities. The experience and perspective of the site visit team can help you bring your facility's current strengths into better focus and pinpoint changes you can make to increase recruitment and retention of women and minority faculty, students, and employees. APS has found that improving the climate for women and minorities also improves the climate for other members of the department.**| |More information:**	American Physical Society (USA) Contact: women@aps.org Website:https://www.aps.org/programs/women/sitevisits/index.cfm

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