


Title:	Seminar: “Identifying, Developing and Keeping talented Persons”
Implementation	
Field(s) of Action:	* Gender-inclusive/Gender-sensitive Organisational Culture
Objectives:	* Training * Make personnel development strategy to be gender- and diversity-friendly
Target Group(s):	Equal Opportunities Officers, Interested people
Description:	The selection of people and skills is a central factor in achieving optimal work results. The seminar focuses on the identification of stereotypes that can influence and hinder decision makers in personnel selection and performance assessment procedures. The seminar deals with the various issues of a successful personnel development strategy and gives suggestions on how instruments and procedures can be designed to be gender- and diversity-friendly., e.g. job profile, contacting candidates, interview etc.
More information:	Max-Planck-Gesellschaft e. V. (Germany) Contact: zgb@gv.mpg.de

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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