Title: **|PROfessorin**** | |Implementation|  | |Field(s) of Action:|**@#F5A9A9: * Structural Integration of Gender Equality** | |**::: |@#D0A9F5: * Gender Dimension in Research and Education**| |Objective:|**Compensate female professors for increased workload related to gender equality based on the laws on gender equal participation**| |Target Group(s): |**Female professors**| |Description: |**Based on university-laws in Germany, women have to participate in official bodies of the university. This increases the work load of female professors, especially in STEM fields, as there aren't as many women available to participate in those bodies. The University of Braunschweig offers compensation "payments" for those activities to female professors who have to participate in more bodies than their male counterparts. These payments are made available in the form of extra budgeting to the professors' institutes or faculties. In general, this measure compensates women in leading positions for their extra work-loads caused laws or other organisational structures that impact only female employees.**| |More information:**	Technische Universität Braunschweig (Germany) Contact: gleichstellungsbuero@tu-braunschweig.de Website: https://www.tu-braunschweig.de/chancengleichheit/gleichstellung/professorin/index.html

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