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| <b>Title:</b>              | <b>Post Career Break Fellowship</b>  |
| <b>Implementation</b>      |   |
| <b>Field(s) of Action:</b> | * Structural Integration of Gender Equality  |
|                            | * Flexibility, Time and Work Life  |
| <b>Objective:</b>          | Providing an opportunity for scientists/engineers to return to work after a career break for family reasons/caring responsibilities (e.g. parental leave, sick relatives)  |
| <b>Target Group(s):</b>    | PhD students, PhD candidates and research assistants<br>Postdocs and mid-career scientific personnel<br>Graduates, doctoral and postdoctoral researchers after a career break of two years or more   |
| <b>Description:</b>        | This programme offered by CERN provides graduated scientists and engineers with an opportunity to restart their career. After a break of two years or more, due to family or other caring responsibilities, the participants are able to resume their career with a three year full-time or part-time fellowship. The fellowship allows the scientists and engineers to update their knowledge and skills at the forefront of research. If participants are interested they can further qualify an additional funding in the scope of their fellowship to spend a further 12 months in different institutes that are related to their CERN-fellowship project. The programme has been extended and is successfully aiming at moving participants back to the regular job market. |
| <b>More information:</b>   | CERN (Switzerland)<br>Contact: CERN Diversity<br>hr-diversity-info@cern.ch<br>Website: <a href="https://diversity.web.cern.ch/2015/05/post-career-break-fellowship">https://diversity.web.cern.ch/2015/05/post-career-break-fellowship</a>   |

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