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| <b>Title:</b>              | <b>Post-doctoral award for women in science</b>   |
| <b>Implementation</b>      |    |
| <b>Field(s) of Action:</b> | * Presence and Visibility   |
| <b>Objectives:</b>         | * promoting women in science<br>* encouraging postdoctoral training overseas  |
| <b>Target Group(s):</b>    | Female postdocs and mid-career scientific personnel   |
| <b>Description:</b>        | <p>* for post-doc training abroad<br/>Weizmann Institute established and operates a national program for post-doctoral research awards to promote women in science. The program began in 2007 and 10 prizes are awarded each year, each up to \$20,000 per year for two years, to female Israeli doctoral students from all universities in the country, for outstanding research in Life Sciences, Physics, Chemistry, Mathematics and Computer Science, who are going to pursue post-doctoral training abroad. This award adds to their salary from the host lab or to a dedicated post-doctoral fellowship. So far, 106 awards have been given and a significant percentage of recipients completed their training and were accepted as Faculty members in Israel.</p> <p>A committee including senior faculty members (men and women) from different institutions in the country, representing the above fields, selects recipients according to scientific excellence. The President's Advisor for Advancing Women in Science is the program director and chair of the committee. We keep in touch with the winners, following their success in order to encourage active recruitment of outstanding young women scientists on campus.</p> <p>* for combined post-doc training in Israel and abroad<br/>The Weizmann Institute launched a new pilot program that allows women to combine post-doctoral training at the Weizmann Institute together with another laboratory abroad. The purpose of this scholarship is to enable outstanding doctoral candidate, who are unable to go abroad for an extended period of up to 5 years, to do research in a laboratory abroad for short periods and thus acquire the exposure and experience of working abroad that are so crucial to the development of a mature scientist. The hope is that this experience will help them to apply in the future for an academic post in Israel. The scholarship amounts \$10,000 per year for two years. This is of course, in addition to the stipend given to any post-doctoral fellow at the Weizmann Institute. One fellowship was given in 2015 and one in 2016. The project is managed by Feinberg Graduate School together with the Advisor.</p> |
| <b>More information:</b>   | Weizman Institute of Science (Israel)<br>Website: <a href="http://www.weizmann.ac.il/WomenInScience/">http://www.weizmann.ac.il/WomenInScience/</a>   |

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