


Title:	Ph.D. programme for female scientists
Implementation	
Field(s) of Action:	<ul style="list-style-type: none"> * Structural Integration of Gender Equality * Presence and Visibility
Objectives:	<ul style="list-style-type: none"> * Career promotion for women * Recruitment of (young) female managers
Target Group(s):	Students (undergraduate and graduate) PhD students, PhD candidates and research assistants Postdocs and mid-career scientific personnel Female graduates/doctoral researchers, junior staff
Description:	The institutional management will cover half of the personnel costs of a position for female doctoral researcher. This candidate can be substantially financed up to three years by Fraunhofer ISE. Candidates for the programme are identified through the normal selection process at Fraunhofer ISE; the approval of the position is accomplished in the staff planning meetings. The only precondition is a qualification for promotion.
More information:	Fraunhofer-Gesellschaft (Germany) http://www.gender-diversity-toolbox.de/

From:

<http://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

http://www.genera-network.eu/toolbox:phd_programme_female_scientists

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