

<b>Title:</b>	<b>Ph.D. programme for female scientists</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	* Structural Integration of Gender Equality * Presence and Visibility
<b>Objectives:</b>	* Career promotion for women * Recruitment of (young) female managers
<b>Target Group(s):</b>	Students (undergraduate and graduate) PhD students, PhD candidates and research assistants Postdocs and mid-career scientific personnel Female graduates/doctoral researchers, junior staff
<b>Description:</b>	The institutional management will cover half of the personnel costs of a position for female doctoral researcher. This candidate can be substantially financed up to three years by Fraunhofer ISE. Candidates for the programme are identified through the normal selection process at Fraunhofer ISE; the approval of the position is accomplished in the staff planning meetings. The only precondition is a qualification for promotion.
<b>More information:</b>	Fraunhofer-Gesellschaft (Germany) <a href="http://www.gender-diversity-toolbox.de/">http://www.gender-diversity-toolbox.de/</a>

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<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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