2025/04/17 12:20 1/1 parity-based\_committee

Title:	Parity-Based Committee on Questions of Gender Equality
Implementation	
Field(s) of Action:	* Structural Integration of Gender Equality
Objectives:	* Advisory role for equal opportunities * Negotiation tool on implementation of gender equality policy
Target Group(s):	Leadership/management Employees
Description:	An important body, which is supporting and furthering gender equality work in the Max Planck Society, is the Parity-Based Committee on Questions of Gender Equality. It serves as a gender equality orientated interface and platform for negotiation between the Max Planck Society and the General Works Council. Among other things, the Committee developed the Central Works Agreement on Gender Equality. It is comprised of three representatives each from the Administrative Headquarters and the General Works Council. The Central Opportunities Officer is participating as an expert in the meetings of the committee. The body has an advisory function and meets twice a year.
More information:	Max-Planck-Gesellschaft e.V. (Germany) Contact: zgb@gv.mpg.de

From:

https://www.genera-network.eu/ - Gender Equality Network in Physics in the European Research Area

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