

Title:	Mobile emergency-supporting child care tool
Implementation	
Field(s) of Action:	<ul style="list-style-type: none"> * Flexibility, Time and Work Life * Gender-inclusive/Gender-sensitive Organisational Culture
Objectives:	<ul style="list-style-type: none"> * Return to work following parental leave etc. * Reconciliation of private and work life
Target Group(s):	All employees with small children without childcare (due to exceptional cases such as illness etc.)
Description:	<p>The institute provides small cabinets with materials for child care and toys for children (up to 10 years e.g.) to its employees. With this tool employees can bring their kids to the work place/desk for a short period of time if they are in a situation that leaves them with no other option.</p> <p>The cabinets are placed in special rooms (offices) so that the children do not interrupt other employees.</p>
More information:	Fraunhofer-Gesellschaft (Germany) http://www.gender-diversity-toolbox.de/

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