


Title:	Mentoring programme X-Ment
Implementation	
Field(s) of Action:	* Presence and Visibility
Objectives:	<ul style="list-style-type: none"> * Support of men and in particular of women in career development and career progress (KIT is endeavouring to promote both sexes equally) * Gender sensitivity and gender aspects in the entire programme
Target Group(s):	PhD students, PhD candidates and research assistants Postdocs and mid-career scientific personnel Professors
Description:	<p>The mentoring programme is designed to support researchers, especially graduates/doctoral researchers and postdoctoral researchers working in the organisation. Researchers are supported by a mentor to enlarge their scientific network and to develop their own personality. As a good preparation for their professional career process, this mentoring programme is helping them to move towards a professorship or a position in a private sector. The programme includes the following:</p> <ul style="list-style-type: none"> * One-to-one mentoring: Participants receive personal support over the course of a year from an experienced person (female or male) from a higher qualification level at a university or a non-university research institution or corporate organisations. * Training and workshop programmes: Training sessions and workshops allow mentees to expand their skills and prepare for a career in research or Private Corporation. In addition there are collegial coaching sessions for exchange and mutual learning from each other. * Networking events: exchange and network formation, new impulses from other participants
More information:	Karlsruhe Institute of Technology (Germany) Contact: Simone Belgardt simone.belgardt@kit.edu Website: http://www.peba.kit.edu/1009.php

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

https://www.genera-network.eu/toolbox:mentoring_programme_x-ment
Last update: **2019/07/31 15:21**