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| Title: | Leadership Accountability |
| Implementation |  |
| Field(s) of Action: | * Structural Integration of Gender Equality * Engaging Leadership |
| Objective: | Embed senior leadership team (SLT) accountability for gender equality into existing regular business meeting practices |
| Target Group(s): | Management and leadership Leadership, all employees |
| Description: | This measure mandates that gender equality progress a regular topic within leadership meetings. For a successful measure the management has to support and has to have the ability to influence/challenge the SLT. Also they have to be robust reporting mechanisms to drive quarterly reviews. The transparency of business unit gender data within the SLT is necessary too. Benefits are: * The focus on gender equality becomes normalized as a business imperative. * An ongoing focus on gender equality and transparency drives action and accelerates progress. * SLT members transport accountability down through their own structures. |
| More information: | Australian Government: Workplace Gender Equality Strategy Agency Website: https://www.wgea.gov.au |

From:
<http://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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Last update: **2019/07/31 13:21**

