


<b>Title:</b>	<b>Leadership Accountability</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	* Structural Integration of Gender Equality * Engaging Leadership
<b>Objective:</b>	Embed senior leadership team (SLT) accountability for gender equality into existing regular business meeting practices
<b>Target Group(s):</b>	Management and leadership Leadership, all employees
<b>Description:</b>	<p>This measure mandates that gender equality progress a regular topic within leadership meetings.</p> <p>For a successful measure the management has to support and has to have the ability to influence/challenge the SLT. Also they have to be robust reporting mechanisms to drive quarterly reviews. The transparency of business unit gender data within the SLT is necessary too.</p> <p>Benefits are:</p> <ul style="list-style-type: none"> <li>* The focus on gender equality becomes normalized as a business imperative.</li> <li>* An ongoing focus on gender equality and transparency drives action and accelerates progress.</li> <li>* SLT members transport accountability down through their own structures.</li> </ul>
<b>More information:</b>	Australian Government: Workplace Gender Equality Strategy Agency Website: <a href="https://www.wgea.gov.au">https://www.wgea.gov.au</a>

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