


Title:	Leadership Accountability
Implementation	
Field(s) of Action:	<ul style="list-style-type: none"> * Structural Integration of Gender Equality * Engaging Leadership
Objective:	Embed senior leadership team (SLT) accountability for gender equality into existing regular business meeting practices
Target Group(s):	Management and leadership Leadership, all employees
Description:	<p>This measure mandates that gender equality progress a regular topic within leadership meetings.</p> <p>For a successful measure the management has to support and has to have the ability to influence/challenge the SLT. Also they have to be robust reporting mechanisms to drive quarterly reviews. The transparency of business unit gender data within the SLT is necessary too.</p> <p>Benefits are:</p> <ul style="list-style-type: none"> * The focus on gender equality becomes normalized as a business imperative. * An ongoing focus on gender equality and transparency drives action and accelerates progress. * SLT members transport accountability down through their own structures.
More information:	Australian Government: Workplace Gender Equality Strategy Agency Website: https://www.wgea.gov.au

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<http://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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