Title: **|Leadership Accountability| |Implementation|** | |Field(s) of Action:|**@#F5A9A9: * Structural Integration of Gender Equality**| |**::: |@#F5DA81: * Engaging Leadership**| |Objective:|**Embed senior leadership team (SLT) accountability for gender equality into existing regular business meeting practices**| |Target Group(s): |**Management and leadership** **Leadership, all employees**| |Description: |**This measure mandates that gender equality progress a regular topic within leadership meetings.** **For a successful measure the management has to support and has to have the ability to influence/challenge the SLT. Also they have to be robust reporting mechanisms to drive quarterly reviews. The transparency of business unit gender data within the SLT is necessary too.** **Benefits are:** *** The focus on gender equality becomes normalized as a business imperative.** *** An ongoing focus on gender equality and transparency drives action and accelerates progress.** *** SLT members transport accountability down through their own structures.**| |More information:**	Australian Government: Workplace Gender Equality Strategy Agency Website: https://www.wgea.gov.au

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