

Title:	Individually drafted contract agreements
Implementation	
Field(s) of Action:	* Structural integration of Gender equality * Flexibility, Time and Work Life
Objective:	Create contracts that follow individual time and work load possibilities
Target Group(s):	All target groups (except pupils and students) All employees
Description:	The Fraunhofer-Institute offers its employees individual work contracts. Each contract is created to suit the employee's work-time capacity and personal needs. This measure allows employees (male and female) to balance their work life with private needs. Flexibility and working hours that accommodate personal needs attracts especially women, as it allows them to connect career and family plans.
More information:	Fraunhofer-Gesellschaft (Germany) http://www.gender-diversity-toolbox.de/

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**



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Last update: **2019/07/31 15:21**