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| <b>Title:</b>              | <b>Organisation of Gender Mainstreaming workshops and seminars</b>   |
| <b>Implementation</b>      |   |
| <b>Field(s) of Action:</b> | * Structural Integration of Gender Equality  |
|                            | * Gender-inclusive/Gender-sensitive Organisational Culture   |
|                            | * Gender Dimension in Research and Education   |
| <b>Objectives:</b>         | <ul style="list-style-type: none"> <li>* Sensitization for gender topics</li> <li>* Raising gender awareness</li> <li>* Working with gender diversity</li> </ul>   |
| <b>Target Group(s):</b>    | Management and Leadership<br>All employees; workshop for both genders but also separated   |
| <b>Description:</b>        | The Fraunhofer Institute has implemented workshops and seminars in the context of gender equality/gender mainstreaming/gender awareness held by external instructors or trained staff. The goal was to develop a personal and differential position on gender diversity. The institute wants to achieve an open-minded environment. Many organisations offer workshops like this and enable companies/universities to take the first steps to gender equality. |
| <b>More information:</b>   | Fraunhofer-Gesellschaft (Germany)<br><a href="http://www.gender-diversity-toolbox.de/">http://www.gender-diversity-toolbox.de/</a>   |

From:

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Last update: **2019/07/31 15:21**