Title: **|International Geneva Gender Champion Initiative| |Implementation|**  | |Field(s) of Action:|**@#F5A9A9: * Structural Integration of Gender Equality| |::: |@#F5DA81: * Engaging Leadership|** |Objective:|**This initiative is a leadership network that brings together decision makers who commit to promote gender equality.|** |Target Group(s): |**Management and Leadership|** |Description: |**The International Geneva Gender Champion Initiative is a leadership network that brings together decision makers who commit to promote gender equality. It is an initiative, not of CERN, but of the United Nations Office in Geneva Director and the US Ambassador to the UN in Geneva. It was launched in October 2015. Fabiola Gianotti, CERN Director-General, signed together with 41 diplomatic missions and 21 intergovernmental organizations based in Geneva to be International Geneva Gender Champions.** **All Champions sign a panel parity pledge, committing to strive for gender balance when inviting experts for panel discussions. Each champion has committed to two additional measures, which are concrete actions to advance gender equality in their organisation and throughout their work.** **CERN committed to undertake the following two additional measures: actions to encourage school girls to take science and technology subjects. The VIP Visit Service will ensure to reach out to competent women as potential CERN representatives each time a VIP visit is organised. The Gender Champion Network is being updated on the progress of the commitments and meets twice a year to exchange experiences and strategies to help achieve GE and break down gender barriers.|** |More information:**	CERN (Switzerland) Contact: CERN Diversity hr-diversity-info@cern.ch Website: https://diversity.web.cern.ch/geneva-gender-champion

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