


Title:	Gender-inclusive / Gender-neutral Language
Implementation	
Field(s) of Action:	* Gender-inclusive/Gender-sensitive Organisational Culture
	* Structural Integration of Gender Equality
	* Engaging Leadership
Objectives:	<ul style="list-style-type: none"> * Gender awareness and Bias * Non-discrimination
Target Group(s):	Management and Leadership Employees
Description:	<p>In the Max Planck Society, gender-inclusive language is used in all documents and announcements. In consequence, gender-inclusive/gender-neutral language is used in all internal and public, written and oral, digital and analogue Max Planck documents and announcements. The form in which this happens can be chosen flexible:</p> <p>Formulation options include:</p> <ul style="list-style-type: none"> * Formulating the female and male form, * Use of Asterisk (*), * Use of neutral forms <p>The gender asterisk “*” is unambiguous in language and avoids misunderstandings, presents all sexes adequately, contributes to equal rights for all genders and a respectful approach to gender equality, is short and comfortable and target-group-oriented.</p>
More information:	Max-Planck-Gesellschaft e. V. (Germany) Contact: zgb@gv.mpg.de

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

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