Title:	**Gender-inclusive / Gender-neutral Language**
Implementation	
Field(s) of Action:	* Gender-inclusive/Gender-sensitive Organisational Culture
	* Structural Integration of Gender Equality
	* Engaging Leadership
Objectives:	* Gender awareness and Bias * Non-discrimination
Target Group(s): **|Management and Leadership Employees| |Description: |**In the Max Planck Society, gender-inclusive language is used in all documents and announcements. In consequence, gender-inclusive/gender-neutral language is used in all internal and public, written and oral, digital and analogue Max Planck documents and announcements. The form in which this happens can be chosen flexible:** **Formulation options include:** *** Formulating the female and male form,** *** Use of Asterisk (*),** *** Use of neutral forms** **The gender asterisk "*" is unambiguous in language and avoids misunderstandings, presents all sexes adequately, contributes to equal rights for all genders and a respectful approach to gender equality, is short and comfortable and target-group-oriented.|** |More information:**	Max-Planck-Gesellschaft e. V. (Germany) Contact: zgb@gv.mpg.de

From:
https://www.genera-network.eu/ - **Gender Equality Network in Physics in the European Research Area**

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Last update: **2019/07/31 15:50**