Title: **|fiMINT: Women in Maths, Computer Science, Science and Technology| |Implementation| | |Field(s) of Action:|**@#A9BCF5: * Presence and Visibility**| |Objective:|*** Networking** *** Presence and Visibility** *** Recruitment** *** Career development**| |Target Group(s): |**Students (undergraduate and graduate)** **PhD students, PhD candidates and research assistants** **Postdocs and mid-career scientific personnel** **Women in STEM fields**| |Description: |**The fiMINT-project offers soft-skill-workshops, individual career consultations, workshops and meetings in cooperation with companies to create networks. The project is run by two universities trying to encourage young women in STEM-fields.** **An example is a two-day workshop for female school graduates, postgraduates and post-doctoral students. The aim of this session is to help female graduates to develop the self-reflection skills according to their career plan, structure their goals and plans, learn the high school application process and types of applications. During this workshop they can discuss what they want to study after school graduation, or how to plan their further education. They can receive answers for these questions:** *** which possibilities do they have for further studying in STEM fields?** *** how can they apply to the university?** *** how to// plan their career path?//** **There is also an opportunity to learn about the stages of the application process and to develop communication skills and a strategy for the personal interview.** **The universities of Hannover and Braunschweig successfully use this programme to recruit young female scientists.**| |More information:**	Technical University of Braunschweig (Germany) Website: https://www.tu-braunschweig.de/chancengleichheit/gleichstellung/karrierewege/fimint/index.html

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