


<b>Title:</b>	<b>Coaching in Cases of Sexual Discrimination</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	<ul style="list-style-type: none"> <li>* Engaging Leadership</li> <li>* Structural Integration of Gender Equality</li> <li>* Gender-inclusive/Gender-sensitive Organizational Structure</li> </ul>
<b>Objective:</b>	* Provide individual advice to the leadership and management in cases of sexual discrimination and harassment
<b>Target Group(s):</b>	Leadership/management
<b>Description:</b>	The manager's responsibility include investigating complaints about sexual discrimination or harassment. The Institution offers support in accomplishing this task by providing individual advice from experienced coaches. By means of targeted corrective interviews, the participant will address "sexually discriminatory" situations and thus get the professional and routine work process back on track. The measure is a preparation for possible cases, also in urgent situations.
<b>More information:</b>	Max-Planck-Gesellschaft e.V. (Germany) Contact: zgb@gv.mpg.de

From:

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Last update: **2019/07/31 15:21**