


<b>Title:</b>	<b>Advice by international gender experts<sup>1)</sup></b>
<b>Implementation:</b>	
<b>Field(s) of Action:</b>	Structural Integration of Gender Equality Gender-inclusive/Gender-sensitive Organisational Culture
<b>Objectives:</b>	* Addressing gender equality issues regularly in the organization * Raising awareness on bias and stereotypes and their impact
<b>Target group(s):</b>	Management and Leadership
<b>Description:</b>	The Swiss National Science Fund has an international advisory board for gender equality. The members are internationally known gender experts and distinguished researchers. This committee meets twice a year at SNSF and makes sure that gender equality issues are addressed in the organisation on a regular basis. Committee members have given presentations on biases and stereotypes and their impact on the evaluation process to the SNSF Research Council members in 2015 and 2016.
<b>More information:</b>	Swiss National Science Foundation SNSF (Switzerland) Website: <a href="http://www.snf.ch/en/theSNSF/research-policies/gender-equality/Pages/default.aspx#Gender%20Equality%20Commission">http://www.snf.ch/en/theSNSF/research-policies/gender-equality/Pages/default.aspx#Gender%20Equality%20Commission</a>

1)

Science Europe (2017): Practical Guide to Improving Gender Equality in Research Organizations; online available at: [https://eige.europa.eu/sites/default/files/se\\_gender\\_practical-guide.pdf](https://eige.europa.eu/sites/default/files/se_gender_practical-guide.pdf)

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