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| **Title:** **\|Advice by international gender experts[1)]\| \|Implementation:\|**  **\| \|Field(s) of Action:\|@#F5A9A9: Structural Integration of Gender Equality\| \|::: \| @#A9E2F3: Gender-inclusive/Gender-sensitive Organisational Culture\|** \|Objectives:\|* **Addressing gender equality issues regularly in the organization** * **Raising awareness on bias and stereotypes and their impact\|** \|Target group(s): \|**Management and Leadership\|** \|Description: \|**The Swiss National Science Fund has an international advisory board for gender equality. The members are internationally known gender experts and distinguished researchers. This committee meets twice a year at SNSF and makes sure that gender equality issues are addressed in the organisation on a regular basis. Committee members have given presentations on biases and stereotypes and their impact on the evaluation process to the SNSF Research Council members in 2015 and 2016.\|** \|More information:** | Swiss National Science Foundation SNSF (Switzerland)<br>Website:<br>http://www.snf.ch/en/theSNSF/research-policies/gender-equality/Pages/default.aspx#Gender%20Equality%20Commission |

1)

Science Europe (2017): Practical Guide to Improving Gender Equality in Research Organizations; online available at: https://eige.europa.eu/sites/default/files/se_gender_practical-guide.pdf

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