


Title:	120% support Grant
Implementation	
Field(s) of Action:	<div style="background-color: #e0ffe0; padding: 2px;">* Flexibility, Time and Work Life</div> <div style="background-color: #e0e0ff; padding: 2px;">* Gender Dimension in Research and Education</div>
Objectives:	The 120% support grant is aimed at postdoctoral researchers who need to look after children during an important stage in their career and who therefore need more flexibility. The grant helps researchers to find the right balance between their academic career and family commitments by enabling part-time employment. The grant allows researchers to reduce their work-time percentage and hire a support person for the same period.
Target Group(s):	Postdocs and mid-career scientific personnel / Postdocs in SNSF research grants
Description:	<p>The 120% support grant is awarded to postdocs who are pursuing an academic career and fulfil family care duties at the same time. The grants are only paid until the end of the SNSF project in which the postdocs are employed. In administrative terms, the 120% support grants are treated as supplementary grants for ongoing research projects and may be applied for as such under “Supplementary grants” on the mySNF web platform. The applications are evaluated by the Administrative Offices within two months. A limited budget is available each year and is distributed according to the first come - first served principle. In order to ensure a consistent evaluation of applicants, the examination is limited to checking whether the formal requirements and the criteria are met.</p> <p>It is planned to open it for doctoral student in research grants, too. Transferability: possible for other target groups and other institutions, i.e. universities.</p>
More information:	<p>Swiss National Science Foundation SNSF (Switzerland) Contact: Cornelia Sommer Description of this grant: http://www.snf.ch/SiteCollectionDocuments/allg_reglement_entlastungsbeitrag_e.pdf</p>

From:
<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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