

The GENERA PAM Tool

Planning - Action - Monitoring

- The PAM Tool can be used to find measures, indicators and targets for Gender Equality Plans.
- The PAM Tool is a tool for monitoring as well as for guiding actions for more gender equality in physics.
- It is a tool for Implementation Managers and people responsible for the design and implementation of a GEP or Gender Equality Measures in research institutions in physics.
- The PAM Tool is intended to be used within organizations. All measures and indicators are defined from an organization's view.
- The PAM Tool is work in progress. It is based on currently existing indicators as well as the experience of the authors.

[Download the entire PAM Tool as pdf document](#)

[Background and aims of the PAM tool](#)



- Find measures to improve on Gender equality in your institution



- Find out to which targets your measures may contribute



- Find indicators to specify targets and to monitor change



Decide what you want to do now.

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