

The GENERA PAM Tool



- Find measures to improve on Gender equality in your institution



- Strengthen the gender dimension in research programmes



- Inclusion of gender in teaching

Where do you want to become active?

Inclusion of gender in teaching

Potential activities	Examples for measures ¹⁾	Indicators related to the activity	Indicators related to the target = Indicators to measure changes
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Potential activities	Examples for measures ¹⁾	Indicators related to the activity	Indicators related to the target = Indicators to measure changes
Inclusion of gender studies in the curriculum ²⁾	<ul style="list-style-type: none"> • Gender specific modules/subjects • Cross-cutting gender into the rest of the modules/subjects in the degree (e.g. including gender-sensitive theories, methods, readings, questions, activities) • Ensure the participation of gender experts in the committees/groups that design the curricula • Set up a task force on gender mainstreaming in curricula 	<ul style="list-style-type: none"> • Participation of gender experts in the curriculum design process (yes/no) 	<ul style="list-style-type: none"> • Inclusion of the gender dimension in teaching/curricula • Courses with gender aspects in the headline of the course announcement in relation to all courses • Courses with gender aspects in the announcement description in relation to all courses
Policies promoting the inclusion of gender issues in curricula		<ul style="list-style-type: none"> • Policies promoting the inclusion of gender issues in curricula (yes/no) 	<ul style="list-style-type: none"> • Gender specific subjects in Bachelor/Master Curricula by field of science
Train and support personnel	<ul style="list-style-type: none"> • Ensure support, ideally through an institute for Gender Studies at the University • Provide training and awareness raising activities and dissemination materials for academics 	<ul style="list-style-type: none"> • # of personnel trained • % of personnel trained • Support available (yes/no) 	<ul style="list-style-type: none"> • Gender cross-cutting subjects in Bachelor/Master Curricula by field of science • (Post) Graduates that had at least one Gender specific subject by field of science
Awards for students	<ul style="list-style-type: none"> • Reward scheme for students who include in their research the sex/gender analysis as a cross-cutting issue 	<ul style="list-style-type: none"> • # of students awarded 	

Please click on the activities associated with your task and study the suggested measures and indicators.



¹⁾

Measures based on GENDER-NET D3.11

²⁾

An example for integrating the contents of women's and gender studies into degree courses can be found in the database developed by the Women's and Gender Research Network NRW:

http://www.gender-curricula.com/no_cache/en/gender-curricula/

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