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The GENERA PAM Tool

PAM



- Find measures to improve on Gender equality in your institution



- Strengthen the gender dimension in research programmes



- Inclusion of gender in teaching

Where do you want to become active?

Inclusion of gender in teaching

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Potential activities	Examples for measures 1)	Indicators related to the activity	Indicators related to the target = Indicators to measure changes	
Inclusion of gender studies in the curriculum ²⁾	 Gender specific modules/subjects Cross-cutting gender into the rest of the modules/subjects in the degree (e.g. including gendersensitive theories, methods, readings, questions, activities) Ensure the participation of gender experts in the committees/groups that design the curricula Set up a task force on gender mainstreaming in curricula 	• Participation of gender experts in the curriculum design process (yes/no)	of the course announcement in relation to all courses • Courses with gender aspects in the announcement description in relation to all courses • Gender specific subjects in Bachelor/Master Curricula by field of science • Gender cross-cutting subjects in Bachelor/Master Curricula by field of	
Policies promoting the inclusion of gender issues in curricula		Policies promoting the inclusion of gender issues in curricula (yes/no)		
Train and support personnel	 Ensure support, ideally through an institute for Gender Studies at the University Provide training and awareness raising activities and dissemination materials for academics 	 # of personnel trained % of personnel trained Support available (yes/no) 		
Awards for students	Reward scheme for students who include in their research the sex/gender analysis as a cross- cutting issue	• # of students awarded		

Please click on the activities associated with your task and study the suggested measures and indicators.



Measures based on GENDER-NET D3.11

An example for integrating the contents of women's and gender studies into degree courses can be found in the database developed by the Women's and Gender Research Network NRW: http://www.gender-curricula.com/no_cache/en/gender-curricula/

rom:

https://www.genera-network.eu/ - Gender Equality Network in Physics in the European Research Area

Permanent link:

https://www.genera-network.eu/pam:m_target3_2

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