The GENERA PAM Tool



Where do you want to become active?

Gender-fair and transparent selection criteria

Potential activities	Examples for measures	Indicators related to the activity	Indicators related to the target = Indicators to measure changes
Reflection on excellence/improve the gender fairness of assessment indicators	 Install a working group to analyze results of selection procedures Events to create more visibility for excellent female physicists 	 Results and recommendations of the working group exist (yes/no) # of events to create visibility for excellent female physicists # of visitors of events, by sex 	 Promotion/tenure criteria are transparent Information on the selection criteria is available for the candidates Decision makers are informed about the selection criteria
Transparent selection criteria	 Have a list of well- defined criteria Mobility rules Have a formalized way of applying criteria, e.g. evaluation sheets 	 Evaluation sheets are used (yes/no) A list of criteria is available (yes/no) All decision makers have the list of criteria (yes/no) Mobility rules exist (yes/no) 	



Please click on the activities associated with your task and study the suggested measures

PAM

and indicators.

From:

https://www.genera-network.eu/ - Gender Equality Network in Physics in the European Research Area

Permanent link: https://www.genera-network.eu/pam:m_target2_2_2

Last update: 2019/10/17 07:34

