

# The GENERA PAM Tool

PAMTask

- Find measures to improve on Gender equality in your institution

T<sub>1</sub>

- Address gender imbalances in decision making processes

T<sub>2</sub>

- Establish a gender fair selection process

T<sub>3</sub>

→ select third level target

T

- Composition and gender fairness of selection committees

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- Gender-fair and transparent selection criteria

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- Gender-fair and transparent selection procedures



Which third level target do you want to address with your GE measures?

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

[https://www.genera-network.eu/pam:m\\_target2\\_2](https://www.genera-network.eu/pam:m_target2_2)

Last update: **2019/10/17 07:34**

