# The GENERA PAM Tool

PAM

Task – Find measures to improve on Gender equality in your institution

T1 – Address gender imbalances in decision making processes

T2 – Establish a gender fair selection process

T3 → select third level target

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T – Composition and gender fairness of selection committees

T – Gender-fair and transparent selection criteria

T – Gender-fair and transparent selection procedures

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Which third level target do you want to address with your GE measures?

From:
https://www.genera-network.eu/ - **Gender Equality Network in Physics in the European Research Area**

Permanent link:
**https://www.genera-network.eu/pam:m_target2_2**

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