

# The GENERA PAM Tool

PAM

## Task

- Find measures to improve on Gender equality in your institution

## T<sub>1</sub>

- Address gender imbalances in decision making processes

## T<sub>2</sub>

- Establish a gender fair selection process

## T<sub>3</sub>

- select third level target

## T

- Composition and gender fairness of selection committees

## T

- Gender-fair and transparent selection criteria

## T

- Gender-fair and transparent selection procedures



Which third level target do you want to address with your GE measures?

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

[https://www.genera-network.eu/pam:m\\_target2\\_2](https://www.genera-network.eu/pam:m_target2_2)

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