# The GENERA PAM Tool

**PAM**

**Task** – Find measures to improve on Gender equality in your institution

**T1** – Removing barriers to the recruitment and career progression of female researchers

**T2** → select second level target

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**T** – Recruit more female physicists

**T** – Equal opportunities for career progression for male and female researchers

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Which second level target do you want to address with your GE measures?