

The GENERA PAM Tool

PAM

Task

- Find indicators to specify targets and to monitor change

T₁

- Further targets & measures

T₂

- Combating discrimination and sexual harassment

Indicator	Value	Description & Use	Source
Reported cases of sexual harassment	Number of cases		JR ¹⁾
Researchers who experienced any form of sexual harassment	Number by sex		JR ²⁾
Researchers who experienced any form of sex-based harassment	Number by sex		JR ³⁾
Reported cases of discrimination	Number of cases		JR ⁴⁾
Researchers who experienced any form of sex- or gender-based discrimination	Number by sex		JR ⁵⁾



Please have a look at the list of relevant indicators and its use.

¹⁾ , ²⁾ , ³⁾ , ⁴⁾ , ⁵⁾

Indicators defined or further developed by JOANNEUM RESEARCH

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

https://www.genera-network.eu/pam:i_target4_2

Last update: **2019/10/17 07:34**

