

# The GENERA PAM Tool

PAM



- Find indicators to specify targets and to monitor change



- Further targets & measures



- Combating discrimination and sexual harassment

Indicator	Value	Description & Use	Source
Reported cases of sexual harassment	Number of cases		JR <sup>1)</sup>
Researchers who experienced any form of sexual harassment	Number by sex		JR <sup>2)</sup>
Researchers who experienced any form of sex-based harassment	Number by sex		JR <sup>3)</sup>
Reported cases of discrimination	Number of cases		JR <sup>4)</sup>
Researchers who experienced any form of sex- or gender-based discrimination	Number by sex		JR <sup>5)</sup>



Please have a look at the list of relevant indicators and its use.

<sup>1)</sup> , <sup>2)</sup> , <sup>3)</sup> , <sup>4)</sup> , <sup>5)</sup>

Indicators defined or further developed by JOANNEUM RESEARCH

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

[https://www.genera-network.eu/pam:i\\_target4\\_2](https://www.genera-network.eu/pam:i_target4_2)

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