The GENERA PAM Tool

PAM

Task – Find indicators to specify targets and to monitor change

T1 – Further targets & measures

T2 – Combating discrimination and sexual harassment

Indicator	Value	Description & Use	Source
Reported cases of sexual harassment	Number of cases		JR[1]
Researchers who experienced any form of sexual harassment	Number by sex		JR[2]
Researchers who experienced any form of sex-based harassment	Number by sex		JR[3]
Reported cases of discrimination	Number of cases		JR[4]
Researchers who experienced any form of sex- or gender-based discrimination	Number by sex		JR[5]

Please have a look at the list of relevant indicators and its use.

[1], [2], [3], [4], [5]
Indicators defined or further developed by JOANNEUM RESEARCH

From:

https://www.genera-network.eu/ - **Gender Equality Network in Physics in the European Research Area**

Permanent link:

https://www.genera-network.eu/pam:i_target4_2

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