

The GENERA PAM Tool



- Find indicators to specify targets and to monitor change



- Address gender imbalances in decision making processes



- Establish a gender fair selection process



- Gender-fair and transparent selection criteria

The following indicators can be relevant to find out where your institution stands regarding the gender-fairness and transparency of selection criteria.

Indicator	Value	Description & Use	Source
Promotion/tenure criteria are transparent	Yes/No		JR ¹⁾
Information on the selection criteria is available for the candidates	Yes/No % of recruitment processes for which information on criteria is available		JR ²⁾
Decision makers are informed about the selection criteria	Yes/No		JR ³⁾



Please click on the activities associated with your task and study the suggested measures and indicators.

¹⁾ , ²⁾ , ³⁾

Indicators defined or further developed by JOANNEUM RESEARCH

From:

<https://www.genera-network.eu/> - Gender Equality Network in Physics in the European Research Area



Permanent link:

https://www.genera-network.eu/pam:i_target2_2_2

Last update: 2019/10/17 07:34