

# How to improve the research cultural environment



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Introduction and Aims

Approach and Methods

Findings

Chapter I: Structural Integration of Gender Equality

Chapter II: All-hands-on-deck: organizational leadership and beyond

Chapter III: Flexibility, Temporality and Work-Life Balance

Chapter IV: Presence and Visibility

Chapter V: Gender in Research and Education as a lens into gender-inclusive organizational cultures

Final remarks and implications for interview design

Bibliography



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