

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
120% support Grant						
5-yearly Review of Employment Conditions at CERN						
Advice by international gender experts						
Anonymized Application Procedures						
Athéna - Programme d'Études Anticipées						
Awareness-raising activities						
Awareness-raising activities within head office and review boards						
Bias Literacy Program						
Café con astrónomas						
Career Steps OPPORTUNITIES - Road Show						
Central Equal Opportunities Officer						
Certificate audit "workandfamily"						
Childcare						
Coaching in Cases of Sexual Discrimination						
Code of Conduct for the Max Planck Society						
Conferences for undergraduate Women in Physics						
Creating Futures in Science - workshop						
Directive for tendering scientific positions						
Diversity training in the context of research funding						
Do STEM - exhibition						
Dual Career Service						
Elisabeth Schiemann Kolleg						
Employee Survey						
Equality on the intranet						
Exploring Gender and Culture - workshop						

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<b>Family+</b>						
<b>Family leave</b>						
<b>Family portal</b>						
<b>Female friendly graduate department questionnaire</b>						
<b>Female scientists at the top - TU-cofund qualification programme</b>						
<b>Femtec. Promoting Talents</b>						
<b>fMINT- Women in Maths, Computer Science, Science and Technology</b>						
<b>Gender Equality Grant</b>						
<b>Gender Equality Officers - in the Institutes and Sections</b>						
<b>Gender in Physics - Workshop</b>						
<b>Gender in science genSET - online platform</b>						
<b>Gender-disaggregated data collection</b>						
<b>Gender-inclusive / Gender-neutral Language</b>						
<b>GENERA Gender in Physics Days</b>						
<b>GENIS LAB - The Gender in Science and Technology LAB</b>						
<b>German female physicists conference (GFPC)</b>						
<b>Girl´s Day- Girl´s Future Day</b>						
<b>House of little researchers</b>						
<b>I Will Be a Professor! Girls' Introduction to an Academic Career Path</b>						
<b>Ideas Competition for the Promotion of Women</b>						

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<b>Individually drafted contract agreements</b>						
<b>Information on post-doc opportunities and financial support for traveling</b>						
<b>Initiative "Chefsache" Drive the Change - For Men and Women - Network</b>						
<b>International Geneva Gender Champion Initiative</b>						
<b>International High School Teacher Programme - Gender Inclusive Teaching Workgroup</b>						
<b>Intersectionality in Gender Equality Policies for Physics</b>						
<b>Israeli Women post-doc data base</b>						
<b>Kid's University</b>						
<b>KLeVer - A Project within the Gender Mainstreaming Process</b>						
<b>Leadership Accountability</b>						
<b>Lise Meitner Excellence Programme</b>						
<b>Management Programme for Female Professors and Managers</b>						
<b>Managing motherhood and scientific career</b>						
<b>M. Hildred Blewett Fellowship</b>						
<b>Maria Goeppert Mayer Award</b>						
<b>Maternity Protection in the Laboratory</b>						
<b>Meetings of graduate students with returning scientists</b>						
<b>Meine Heine-Frau - project and brochure</b>						

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<b>MeMPhys - Mentoring in Mathematics and Physics</b>						
<b>Mentorat Releve</b>						
<b>Mentoring programme X-Ment</b>						
<b>MINERVA (W2) Programme/Max Planck Research Group Leaders</b>						
<b>MINERVA FEMMNET Mentoring</b>						
<b>MinTU- Girls at the Technical University Dortmund</b>						
<b>Mission Strategy FOM</b>						
<b>Mobile emergency-supporting child care tool</b>						
<b>Nawi-Lola- Learning in Laboratories for girls</b>						
<b>No-cost Extensions</b>						
<b>NWO Physics/f grants (former FOM/f) - Funding programme for female physicists</b>						
<b>Observations in evaluation panels</b>						
<b>Organisation of Gender Mainstreaming workshops and seminars</b>						
<b>Parental leave with occupational activity - work time models</b>						
<b>Parity-Based Committee on Questions of Gender Equality</b>						
<b>Participatory Modeling</b>						
<b>Performance-Based Funding</b>						
<b>Permanent Presidential Committee 'Chances'</b>						
<b>Ph.D. programme for female scientists</b>						
<b>PhySch- Physics and School Teach-Learn-Laboratory</b>						

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<b>Physics Project Days - A Girls-Only Workshop</b>						
<b>Physiscope</b>						
<b>PiA- Physics in advent</b>						
<b>PME Child Care Service</b>						
<b>Post Career Break Fellowship</b>						
<b>Post-doctoral award for women in science</b>						
<b>PraktikumsInfoBörse- Internship database</b>						
<b>PRIMA</b>						
<b>Professeure</b>						
<b>PROfessorin</b>						
<b>ProMotion</b>						
<b>Regulars' table at KIT</b>						
<b>ROBERTA - Learning with robots</b>						
<b>School competition "Women in Physics, stereotypes and gender bias"</b>						
<b>Seminar: "Identifying, Developing and Keeping talented Persons"</b>						
<b>Sign up! Career building programme for female postdocs</b>						
<b>Site Visits</b>						
<b>Springboard for Women in Business Initiative</b>						
<b>Stakeholder Engagement</b>						
<b>Subside Tremplin</b>						
<b>Targets for women award holders and positive action</b>						
<b>TeamUp - programme</b>						
<b>Technology Needs Diversity - Technology Needs You!</b>						
<b>The International Post-Doc Initiative - IPODI</b>						
<b>Time Flexibility</b>						

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Transitional Funding for Female Doctoral and Postdoctoral Researchers						
Unconscious bias training						
UniMento - cross-faculty mentoring programme						
Website - Equal Opportunities						
WiN Portal (Female scientists in the network)						
Wolke 7 ("Cloud 9") - Physics Club for Girls						
Women in Physics LinkedIn						
Women's promotion needs sustainability						
Workshop Gender Sensitisation						
Young Female Leaders in Science						
Zdi-Campus - Girls try out STEM-fields						

From:

<https://www.genera-network.eu/> - Gender Equality Network in Physics in the European Research Area

Permanent link:

<https://www.genera-network.eu/genera-measures-table>
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