

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
<b>120% support Grant</b>						
<b>5-yearly Review of Employment Conditions at CERN</b>						
<b>Advice by international gender experts</b>						
<b>Anonymized Application Procedures</b>						
<b>Athéna - Programme d'Études Anticipées</b>						
<b>Awareness-raising activities</b>						
<b>Awareness-raising activities within head office and review boards</b>						
<b>Bias Literacy Program</b>						
<b>Café con astrónomas</b>						
<b>Career Steps OPPORTUNITIES - Road Show</b>						
<b>Central Equal Opportunities Officer</b>						
<b>Certificate audit "workandfamily"</b>						
<b>Childcare</b>						
<b>Coaching in Cases of Sexual Discrimination</b>						
<b>Code of Conduct for the Max Planck Society</b>						
<b>Conferences for undergraduate Women in Physics</b>						
<b>Creating Futures in Science - workshop</b>						
<b>Directive for tendering scientific positions</b>						
<b>Diversity training in the context of research funding</b>						
<b>Do STEM - exhibition</b>						
<b>Dual Career Service</b>						
<b>Elisabeth Schiemann Kolleg</b>						
<b>Employee Survey</b>						
<b>Equality on the intranet</b>						
<b>Exploring Gender and Culture - workshop</b>						

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<b>Family+</b>						
<b>Family leave</b>						
<b>Family portal</b>						
<b>Female friendly graduate department questionnaire</b>						
<b>Female scientists at the top - TU-cofund qualification programme</b>						
<b>Femtec. Promoting Talents</b>						
<b>fiMINT- Women in Maths, Computer Science, Science and Technology</b>						
<b>Gender Equality Grant</b>						
<b>Gender Equality Officers - in the Institutes and Sections</b>						
<b>Gender in Physics - Workshop</b>						
<b>Gender in science genSET - online platform</b>						
<b>Gender-disaggregated data collection</b>						
<b>Gender-inclusive / Gender-neutral Language</b>						
<b>GENERA Gender in Physics Days</b>						
<b>GENIS LAB - The Gender in Science and Technology LAB</b>						
<b>German female physicists conference (GFPC)</b>						
<b>Girl's Day- Girl's Future Day</b>						
<b>House of little researchers</b>						
<b>I Will Be a Professor! Girls' Introduction to an Academic Career Path</b>						
<b>Ideas Competition for the Promotion of Women</b>						

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<b>Individually drafted contract agreements</b>						
<b>Information on post-doc opportunities and financial support for traveling</b>						
<b>Initiative "Chefsache" Drive the Change - For Men and Women - Network</b>						
<b>International Geneva Gender Champion Initiative</b>						
<b>International High School Teacher Programme - Gender Inclusive Teaching Workgroup</b>						
<b>Intersectionality in Gender Equality Policies for Physics</b>						
<b>Israeli Women post-doc data base</b>						
<b>Kid's University</b>						
<b>KLeVer - A Project within the Gender Mainstreaming Process</b>						
<b>Leadership Accountability</b>						
<b>Lise Meitner Excellence Programme</b>						
<b>Management Programme for Female Professors and Managers</b>						
<b>Managing motherhood and scientific career</b>						
<b>M. Hildred Blewett Fellowship</b>						
<b>Maria Goeppert Mayer Award</b>						
<b>Maternity Protection in the Laboratory</b>						
<b>Meetings of graduate students with returning scientists</b>						
<b>Meine Heine-Frau - project and brochure</b>						

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<b>MeMPhys - Mentoring in Mathematics and Physics</b>						
<b>Mentorat Releve</b>						
<b>Mentoring programme X-Ment</b>						
<b>MINERVA (W2) Programme/Max Planck Research Group Leaders</b>						
<b>MINERVA FEMMNET Mentoring</b>						
<b>MinTU- Girls at the Technical University Dortmund</b>						
<b>Mission Strategy FOM</b>						
<b>Mobile emergency-supporting child care tool</b>						
<b>Nawi-Lola- Learning in Laboratories for girls</b>						
<b>No-cost Extensions</b>						
<b>NWO Physics/f grants (former FOM/f) - Funding programme for female physicists</b>						
<b>Observations in evaluation panels</b>						
<b>Organisation of Gender Mainstreaming workshops and seminars</b>						
<b>Parental leave with occupational activity - work time models</b>						
<b>Parity-Based Committee on Questions of Gender Equality</b>						
<b>Participatory Modeling</b>						
<b>Performance-Based Funding</b>						
<b>Permanent Presidential Committee 'Chances'</b>						
<b>Ph.D. programme for female scientists</b>						
<b>PhySch- Physics and School Teach-Learn-Laboratory</b>						

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<b>Physics Project Days - A Girls-Only Workshop</b>						
<b>Physiscope</b>						
<b>PiA- Physics in advent</b>						
<b>PME Child Care Service</b>						
<b>Post Career Break Fellowship</b>						
<b>Post-doctoral award for women in science</b>						
<b>PraktikumsInfoBörse- Internship database</b>						
<b>PRIMA</b>						
<b>Professeure</b>						
<b>PROfessorin</b>						
<b>ProMotion</b>						
<b>Regulars' table at KIT</b>						
<b>ROBERTA - Learning with robots</b>						
<b>School competition "Women in Physics, stereotypes and gender bias"</b>						
<b>Seminar: "Identifying, Developing and Keeping talented Persons"</b>						
<b>Sign up! Career building programme for female postdocs</b>						
<b>Site Visits</b>						
<b>Springboard for Women in Business Initiative</b>						
<b>Stakeholder Engagement</b>						
<b>Subside Tremplin</b>						
<b>Targets for women award holders and positive action</b>						
<b>TeamUp - programme</b>						
<b>Technology Needs Diversity - Technology Needs You!</b>						
<b>The International Post-Doc Initiative - IPODI</b>						
<b>Time Flexibility</b>						

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<b>Transitional Funding for Female Doctoral and Postdoctoral Researchers</b>						
<b>Unconscious bias training</b>						
<b>UniMento - cross-faculty mentoring programme</b>						
<b>Website - Equal Opportunities</b>						
<b>WiN Portal (Female scientists in the network)</b>						
<b>Wolke 7 ("Cloud 9") - Physics Club for Girls</b>						
<b>Women in Physics LinkedIn</b>						
<b>Women's promotion needs sustainability</b>						
<b>Workshop Gender Sensitisation</b>						
<b>Young Female Leaders in Science</b>						
<b>Zdi-Campus - Girls try out STEM-fields</b>						

From:

<https://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**



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Last update: **2019/07/22 23:19**