List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
120% support Grant						
5-yearly Review of Employment Conditions at CERN						
Advice by international gender experts						
Anonymized Application Procedures						
Athéna - Programme d'Études Anticipées						
Awareness-raising activities						
Awareness-raising activities within head office and review boards						
Bias Literacy Program						
Café con astrónomas						
Career Steps OPPORTUNITIES - Road Show						
Central Equal Opportunities Officer						
Certificate audit “workandfamily”						
Childcare						
Coaching in Cases of Sexual Discrimination						
Code of Conduct for the Max Planck Society						
Conferences for undergraduate Women in Physics						
Creating Futures in Science - workshop						
Directive for tendering scientific positions						
Diversity training in the context of research funding						
Do STEM - exhibition						
Dual Career Service						
Elisabeth Schiemann Kolleg						
Employee Survey						
Equality on the intranet						

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
Exploring Gender and Culture - workshop						
Family+						
Family leave						
Family portal						
Female friendly graduate department questionnaire						
Female scientists at the top - TU-cofund qualification programme						
Femtec. Promoting Talents						
fiMINT- Women in Maths, Computer Science, Science and Technology						
Gender Equality Grant						
Gender Equality Officers - in the Institutes and Sections						
Gender in Physics - Workshop						
Gender in science genSET - online platform						
Gender-disaggregated data collection						
Gender-inclusive / Gender-neutral Language						
GENERA Gender in Physics Days						
GENIS LAB - The Gender in Science and Technology LAB						
German female physicists conference (GFPC)						
Girl´s Day- Girl´s Future Day						
House of little researchers						
I Will Be a Professor! Girls' Introduction to an Academic Career Path						

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
Ideas Competition for the Promotion of Women						
Individually drafted contract agreements						
Information on post-doc opportunities and financial support for traveling						
Initiative “Chefsache” Drive the Change - For Men and Women - Network						
International Geneva Gender Champion Initiative						
International High School Teacher Programme - Gender Inclusive Teaching Workgroup						
Intersectionality in Gender Equality Policies for Physics						
Israeli Women post-doc data base						
Kid´s University						
KLeVer - A Project within the Gender Mainstreaming Process						
Leadership Accountability						
Lise Meitner Excellence Programme						
Management Programme for Female Professors and Managers						
Managing motherhood and scientific career						
M. Hildred Blewett Fellowship						
Maria Goeppert Mayer Award						
Maternity Protection in the Laboratory						
Meetings of graduate students with returning scientists						

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
Meine Heine-Frau - project and broschure						
MeMPhys - Mentoring in Mathematics and Physics						
Mentorat Releve						
Mentoring programme X-Ment						
MINERVA (W2) Programme/Max Planck Research Group Leaders						
MINERVA FEMMNET Mentoring						
MinTU- Girls at the Technical University Dortmund						
Mission Strategy FOM						
Mobile emergency-supporting child care tool						
Nawi-Lola- Learning in Laboratories for girls						
No-cost Extensions						
NWO Physics/f grants (former FOm/f) - Funding programme for female physicists						
Observations in evaluation panels						
Organisation of Gender Mainstreaming workshops and seminars						
Parental leave with occupational activity - work time models						
Parity-Based Committee on Questions of Gender Equality						
Participatory Modeling						
Performance-Based Funding						
Permanent Presidential Committee 'Chances'						
Ph.D. programme for female scientists						

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
PhySch- Physics and School Teach-Learn-Laboratory						
Physics Project Days - A Girls-Only Workshop						
Physiscope						
PiA- Physics in advent						
PME Child Care Service						
Post Career Break Fellowship						
Post-doctoral award for women in science						
PraktikumsInfoBörse-Internship database						
PRIMA						
Professeure						
PROfessorin						
ProMotion						
Regulars' table at KIT						
ROBERTA - Learning with robots						
School competition “Women in Physics, stereotypes and gender bias”						
Seminar: “Identifying, Developing and Keeping talented Persons”						
Sign up! Career building programme for female postdocs						
Site Visits						
Springboard for Women in Business Initiative						
Stakeholder Engagement						
Subside Tremplin						
Targets for women award holders and positive action						
TeamUp - programme						
Technology Needs Diversity - Technology Needs You!						
The International Post-Doc Initiative - IPODI						
Time Flexibility						

List of measures and instruments (Overview according Fields of Action)	Structural Integration of Gender Equality	Engaging Leadership	Flexibility, Time and Work Life	Presence and Visibility	Gender-inclusive / Gender-sensitive Organizational Culture	Gender Dimension in Research and Education
Transitional Funding for Female Doctoral and Postdoctoral Researchers						
Unconscious bias training						
UniMento - cross-faculty mentoring programme						
Website - Equal Opportunities						
WiN Portal (Female scientists in the network)						
Wolke 7 (“Cloud 9”) - Physics Club for Girls						
Women in Physics LinkedIn						
Women's promotion needs sustainability						
Workshop Gender Sensitisation						
Young Female Leaders in Science						
Zdi-Campus - Girls try out STEM-fields						

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