

List of measures and instruments

| | Im p l e m | Structural Integr. of Gender Equality | Engaging Leader- ship | Flexibility, Time and Work Life | Presence and Visibility | Gender-inclusive/ Gender-sensitive Organizat. Culture | Gender Dimension in Research and Education |
|---|------------------------|--|-----------------------------|---------------------------------------|-------------------------------|--|---|
| 120% support Grant | | | | | | | |
| 5-yearly Review of Employment Conditions at CERN | | | | | | | |
| Advice by international gender experts | | | | | | | |
| Anonymized Application Procedures | | | | | | | |
| Athéna - Programme d'Études Anticipées | | | | | | | |
| Awareness-raising activities | | | | | | | |
| Awareness-raising activities within head office and review boards | | | | | | | |
| Bias Literacy Program | | | | | | | |
| Café con astrónomas | | | | | | | |
| Career Steps OPPORTUNITIES - Road Show | | | | | | | |
| Central Equal Opportunities Officer | | | | | | | |
| Certificate audit "workandfamily" | | | | | | | |
| Childcare | | | | | | | |
| Coaching in Cases of Sexual Discrimination | | | | | | | |
| Code of Conduct for the Max Planck Society | | | | | | | |
| Conferences for undergraduate Women in Physics | | | | | | | |

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| Creating Futures in Science - workshop | | | | | | | | |
| Directive for tendering scientific positions | | | | | | | | |
| Diversity training in the context of research funding | | | | | | | | |
| Do STEM - exhibition | | | | | | | | |
| Dual Career Service | | | | | | | | |
| Elisabeth Schiemann Kolleg | | | | | | | | |
| Employee Survey | | | | | | | | |
| Equality on the intranet | | | | | | | | |
| Exploring Gender and Culture - workshop | | | | | | | | |
| Family+ | | | | | | | | |
| Family leave | | | | | | | | |
| Family portal | | | | | | | | |
| Female friendly graduate department questionnaire | | | | | | | | |
| Female scientists at the top - TU-cofund qualification programme | | | | | | | | |
| Femtec. Promoting Talents | | | | | | | | |
| fiMINT: Women in Maths, Computer Science, Science and Technology | | | | | | | | |
| Gender Equality Grant | | | | | | | | |
| Gender Equality Officers - in the Institutes and Sections | | | | | | | | |
| Gender in Physics - Workshop | | | | | | | | |
| Gender in science genSET - online platform | | | | | | | | |
| Gender-disaggregated data collection | | | | | | | | |
| Gender-inclusive / Gender-neutral Language | | | | | | | | |
| GENERA Gender in Physics Days | | | | | | | | |

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| GENIS LAB - The Gender in Science and Technology LAB |  | | | | | | | |
| German female physicists conference (GFPC) |  | | | | | | | |
| Girl's Day- Girl's Future Day |  | | | | | | | |
| House of little researchers |  | | | | | | | |
| I Will Be a Professor! Girls' Introduction to an Academic Career Path |  | | | | | | | |
| Ideas Competition for the Promotion of Women |  | | | | | | | |
| Individually drafted contract agreements |  | | | | | | | |
| Information on post-doc opportunities and financial support for traveling |  | | | | | | | |
| Initiative "Chefsache" Drive the Change - For Men and Women - Network |  | | | | | | | |
| International Geneva Gender Champion Initiative |  | | | | | | | |
| International High School Teacher Programme - Gender Inclusive Teaching Workgroup |  | | | | | | | |
| Intersectionality in Gender Equality Policies for Physics |  | | | | | | | |
| Israeli Women post-doc data base |  | | | | | | | |
| Kid's University |  | | | | | | | |
| KLeVer - A Project within the Gender Mainstreaming Process |  | | | | | | | |
| Leadership Accountability |  | | | | | | | |
| Lise Meitner Excellence Programme |  | | | | | | | |
| Management Programme for Female Professors and Managers |  | | | | | | | |
| Managing motherhood and scientific career |  | | | | | | | |

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| M. Hildred Blewett Fellowship | | | | | | | |
| Maria Goeppert Mayer Award | | | | | | | |
| Maternity Protection in the Laboratory | | | | | | | |
| Meetings of graduate students with returning scientists | | | | | | | |
| Meine Heine-Frau - project and brochure | | | | | | | |
| MeMPhys - Mentoring in Mathematics and Physics | | | | | | | |
| Mentorat Releve | | | | | | | |
| Mentoring programme X-Ment | | | | | | | |
| MINERVA (W2) Programme/Max Planck Research Group Leaders | | | | | | | |
| MINERVA FEMMNET Mentoring | | | | | | | |
| MinTU- Girls at the Technical University Dortmund | | | | | | | |
| Mission Strategy FOM | | | | | | | |
| Mobile emergency-supporting child care tool | | | | | | | |
| Nawi-Lola-Learning in Laboratories for girls | | | | | | | |
| No-cost Extensions | | | | | | | |
| NWO Physics/f grants (former FOM/f) - Funding programme for female physicists | | | | | | | |
| Observations in evaluation panels | | | | | | | |
| Organisation of Gender Mainstreaming workshops and seminars | | | | | | | |
| Parental leave with occupational activity - work time models | | | | | | | |
| Parity-Based Committee on Questions of Gender Equality | | | | | | | |
| Participatory Modeling | | | | | | | |
| Performance-Based Funding | | | | | | | |

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| Permanent Presidential Committee 'Chances' | | | | | | | |
| Ph.D. programme for female scientists | | | | | | | |
| PhySch- Physics and School Teach-Learn-Laboratory | | | | | | | |
| Physics Project Days - A Girls-Only Workshop | | | | | | | |
| Physiscope | | | | | | | |
| PiA- Physics in advent | | | | | | | |
| PME Child Care Service | | | | | | | |
| Post Career Break Fellowship | | | | | | | |
| Post-doctoral award for women in science | | | | | | | |
| PraktikumsInfoBörse - Internship database | | | | | | | |
| PRIMA | | | | | | | |
| Professeure | | | | | | | |
| PROfessorin | | | | | | | |
| ProMotion | | | | | | | |
| Regulars' table at KIT | | | | | | | |
| ROBERTA - Learning with robots | | | | | | | |
| School competition "Women in Physics, stereotypes and gender bias" | | | | | | | |
| Seminar: "Identifying, Developing and Keeping talented Persons" | | | | | | | |
| Sign up! Career building programme for female postdocs | | | | | | | |
| Site Visits | | | | | | | |
| Springboard for Women in Business Initiative | | | | | | | |
| Stakeholder Engagement | | | | | | | |
| Subside Tremplin | | | | | | | |

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| Targets for women award holders and positive action | 💡 | | | | | | |
| TeamUp - programme | 💡 | | | | | | |
| Technology Needs Diversity - Technology Needs You! | 💡 | | | | | | |
| The International Post-Doc Initiative - IPODI | 💡 | | | | | | |
| Time Flexibility | 💡 💡 | | | | | | |
| Transitional Funding for Female Doctoral and Postdoctoral Researchers | 💡 | | | | | | |
| Unconscious bias training | 💡 | | | | | | |
| UniMento - cross-faculty mentoring programme | 💡 💡 | | | | | | |
| Website - Equal Opportunities | 💡 | | | | | | |
| WiN Portal (Female scientists in the network) | 💡 | | | | | | |
| Wolke 7 ("Cloud 9") - Physics Club for Girls | 💡 | | | | | | |
| Women in Physics LinkedIn | 💡 | | | | | | |
| Women's promotion needs sustainability | 💡 💡 💡 | | | | | | |
| Workshop Gender Sensitisation | 💡 | | | | | | |
| Young Female Leaders in Science | 💡 | | | | | | |
| Zdi-Campus - Girls try out STEM-fields | 💡 | | | | | | |

From: <http://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

Permanent link: http://www.genera-network.eu/toolbox_list-of-measures

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