


<b>Title:</b>	<b>Career Steps OPPORTUNITIES - Road Show</b>
<b>Implementation</b>	
<b>Field(s) of Action:</b>	<ul style="list-style-type: none"> <li>* Gender-inclusive/Gender-sensitive Organisational Culture</li> <li>* Presence and Visibility</li> </ul>
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>* Implementation of the new equal opportunities strategy into the Max Planck Society</li> <li>* Provide comprehensive information on programmes and activities in the areas of career development and reconciliation of work and family</li> </ul>
<b>Target Group(s):</b>	Scientists at all levels of the Max Planck Society Politics, media and the science management
<b>Description:</b>	<p>The aim of the event series is to implement the new equal opportunities strategy into the Max Planck Society through</p> <ol style="list-style-type: none"> <li>1. Dissemination and promotion of the portfolio of measures,</li> <li>2. Feedback and exchange.</li> </ol> <p>There are four one-day events within the road show at relevant Max Planck locations. Every event is subdivided into two sections:</p> <ol style="list-style-type: none"> <li>1. Information on the Max Planck equal opportunities strategy</li> <li>2. Three parallel workshops, one each on the topics “work life balance”, “science career” and “gender awareness”.</li> </ol> <p>Career Steps OPPORTUNITIES does not only provide comprehensive information on programmes and activities in the areas of career development and reconciliation of work and family. Additionally, there is the opportunity to learn more about equal opportunities in research institutions throughout Europe and reflect on the participants' perceptions and attitudes on the subject. During the event, suggestions of the participants are very welcomed to expand the portfolio based on requirements regarding the development of career.</p> <p>The event series supports the linking of top-down and bottom-up strategies. In addition, Career Steps OPPORTUNITIES forms the basis for optimising activities and thus enables the development of a gender policy that fits the Max Planck Society and receives support from the scientific community.</p>
<b>More information:</b>	<p>Max-Planck-Gesellschaft e.V. (Germany)</p> <p>Contact: <a href="mailto:zgb@gv.mpg.de">zgb@gv.mpg.de</a></p> <p>Website: <a href="https://www.mpg.de/career/careersteps/opportunities">https://www.mpg.de/career/careersteps/opportunities</a></p>

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<http://www.genera-network.eu/> - **Gender Equality Network in Physics in the European Research Area**

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